



# Case Study

**“I wholeheartedly recommend HR Recruit to any organisation seeking exceptional HR talent. Their speed, expertise, and honest approach make them an excellent recruitment partner.”**

**Stephanie Grosvenor, former HR Director at Tile Giant**

# Key achievements

- Tile Giant urgently needed a new HR Director to replace their outgoing one.
- HR Recruit successfully filled the position of HR Director at Tile Giant within a short timeframe.
- The recruitment process showcased HR Recruit's efficiency, open communication, and ability to identify highly qualified candidates.
- Through HR Recruit's streamlined recruitment process, Tile Giant efficiently evaluated candidates, leading to the selection of Nigel, an exceptional HR Director, who immediately contributed to the organisation's success.



# The Challenge



# An urgent and critical HR position

Filling a Director-level position quickly is a challenging task, requiring organisations to find and attract top talent within a limited timeframe.

Tile specialist, Tile Giant, faced this challenge when their HR Director, Stephanie, made the decision to move on. They needed a skilled HR Director who could seamlessly transition into the role and ensure the smooth operation of their HR function.

With Stephanie's departure imminent, needed to move quickly to replace them.

Previous HR Director, Stephanie Grosvenor, reflects on the challenge faced by Tile Giant: "We were looking for a recruitment partner who could deliver a swift and efficient process to identify a suitable replacement, ensuring minimal disruption to the company's HR functions."

As time was of the essence, Tile Giant turned to HR Recruit who specialise in finding quality HR Directors, and other HR professionals, through their extensive network of HR candidates. HR Recruit managed to source, place and get the perfect candidate started in their new role all within the space of 3 weeks.



# The Search

# The Recruitment Process

Throughout the process, HR Recruit provided invaluable open and straightforward guidance and support, ensuring the recruitment stages and timelines were effectively structure. This process included the following steps:

1. Initial Consultation: HR Recruit closely collaborated with Tile Giant to understand their specific needs, criteria, and organisational culture.
2. Candidate Search: A comprehensive search for potential candidates, using HR Recruit's vast HR network and expertise.
3. Candidate Evaluation: A rigorous screening process assessing candidates against Tile Giant's criteria, including HR expertise, leadership capabilities, and cultural fit.
4. Shortlisting: Presenting Tile Giant with a shortlist of highly qualified candidates who demonstrated the desired skills, experience, and cultural alignment.
5. Interview and Selection: Tile Giant conducted a comprehensive interview process, evaluating candidates based on core competencies for the HR Director role. HR Recruit provided guidance and support, to help with effective decision-making.

# Why HR Recruit?





# Why HR Recruit?

HR Recruit's dedication and commitment to delivering exceptional results, even within a time-sensitive situation, were instrumental in meeting Tile Giant's urgent hiring requirements.

By partnering with HR Recruit, Tile Giant benefited from a recruitment partner that specialised in senior HR placements and demonstrated the capability to address the difficulty of filling a Director position at short notice.

HR Recruit's efficiency, open communication, and commitment to delivering high-quality candidates allowed them to provide Tile Giant with a successful and timely recruitment outcome.

Former HR Director, Stephanie, said: "I wholeheartedly recommend HR Recruit to any organisation seeking exceptional HR talent. Their speed, expertise, and honest approach make them an excellent recruitment partner."



# We'll help you find the perfect candidate

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